



**The Association of Energy Engineers
certifies that**

Richard G. Lubinski CDSM, CEM, BEP

*has completed the prescribed standards for certification,
has demonstrated a high level of competence and ethical fitness
for business/energy management, and is hereby granted the title of*

CERTIFIED BUSINESS ENERGY PROFESSIONAL

Expiration Date:
Life Certification

46



R.E.P. Beard Chairman

*Elaine R. Krumm
BEP Director*